



ENVIRONMENTAL POLICY

Hall Construction Group acknowledges through its business activities the need for an effective Environmental Management System which effectively reduces the environmental impact from its operations, activities, products and services.

The management takes complete responsibility for the effective implementation of this system directly to its operatives and employees.

This statement ensures we commit to the following:-

1. Adopt best practice in identifying materials, processes, products and waste that cause or may cause pollution and implement measures to avoid, control and reduce pollution where feasible.
2. Providing incentives to employees and third parties to raise awareness of the company's own policies and systems with the intention of exceeding where practicable.
3. Minimise waste and maximise recycling and re-use opportunities by adopting effective management plans for the use of secondary materials.
4. Compliance with applicable laws, regulations, codes of practice, and other environmental stipulations to which the company subscribes including monitoring and improving our performance by identification and management of aspects, impacts, controls and targets.
5. Providing a culture of awareness to all parties concerned where environmental principles relate directly to the evolution of the business performance and work with all relevant parties by communicating appropriate information.
6. Maintaining sustainability with the provision of adequate resources including time and money to ensure knowledge is increased and the implementation and continued success of the Environmental Management System ensures compliance with ISO 14001.
7. Continually inspect and learn from the issues that may or have occurred such that environmentally adverse incidents are reduced to an absolute minimum.
8. Control noise, contamination, discharges and omissions and so mitigate the risk of pollution.

Hall Construction Group acknowledges its responsibility to strive for continual improvement and to review its intended objectives. All employees are actively encouraged to contribute to improvements as technological and legislative advances occur. It is a condition of employment to adhere to this policy.

Martin Hall

Managing Director and Chairman

This policy will be publicised throughout the company on notice boards and made available to external parties on request and publicised on our website.